



# **HIRED\* Track 1**

Workforce Initiative Act of 2015

## **Implementation Grants Awardee Informational Webinar**

*\*Higher Industry Readiness through Educational Development*



# Webinar Agenda

- Clarify HIRED Grant funding sources and amounts available/awarded
- Walk through MOU Terms of Agreement
- Review Progress Report Template and deadlines
- Explain reimbursement guidelines and templates
- Q/A



# **HIRED Grant Funding Sources and Amounts Available/Awarded**

# HIRED: Two Tracks of Funding

*Given the common intent and desired outcomes of the Workforce Initiative Act of 2015 and the 2024 Arkansas Workforce Strategy, a shared request for proposals and submission guidelines will be utilized for two tracks of grant funding.*

## Track 1: Workforce Initiative Grant Program (T1WIG)

- Planning Grant funding  
(up to \$25,000 for up to three months)
- Implementation Grant funding  
(up to \$4,000,000 over two years, not to exceed \$3,000,000 in Year 1)
- Potential Continuation Grant funding  
(up to \$1 million per year for up to three years)

## Track 2: Arkansas Workforce Strategy Grants (T2WSG)

- Implementation Grant funding  
(\$250,000 or more over two years)

\*Applicants will indicate track preference in the Letter of Intent and may select to be considered for both tracks.

# HIRED Allocated/Anticipated Funding

Up to \$88M

- Up to \$48M ARPA
- Up to \$40M ADHE Workforce Initiative Grants

# Track 1 Allocated/Anticipated Funding

Y1	Y2	Y3	Y4	Y5
\$19,000,000	\$8,000,000	\$8,000,000	\$8,000,000	\$8,000,000

**\$27,000,000**



Planning and  
Implementation Grants

**\$24,000,000**



Continuation Grants

# Track 1 Funding

	Y1	Y2	Total
<b>Allocated Funding</b>	\$19,000,000	\$8,000,000	\$27,000,000
<b>Planning Grants Awarded</b>	\$273,640	0	\$273,640
<b>Implementation Grants Available Funding</b>	\$18,726,360	\$8,000,000	\$26,726,360
<b>Implementation Grants Awarded</b>	\$18,725,000	\$8,000,000	\$26,725,000
<b>Remaining Funds</b>	\$1,360	\$0	\$1,360

# Track 1 Awards

- Planning Grant Awards List
- Implementation Grant Awards

<https://adhe.edu/institutions/workforce-grants>



# Continuation Grants

Continuation grants of up to \$1 million a year for up to three (3) years may be available for alliances that meet or exceed T1WIG Implementation grant outcome metrics and are selected by the state workforce development partners for continued support of state and regional workforce needs.

- Annually approved based on performance and continued justification of need
- Potential period(s) of performance – January 1, 2027 - December 31, 2029

Continuation Grant guidelines will be provided during the second year of performance of T1WIG Implementation grants.



# **HIRED Grant Track 1 MOU Terms of Agreement**

# TERMS OF AGREEMENT:

ADHE grants this award to Grantee under the following terms and conditions.

1. Grantee agrees to carry out the Program Plan as described in the Implementation Grant proposal submitted to ADHE. Any modifications to the Program Plan must be approved by ADHE in advance.
2. Grantee agrees to maintain and nurture the partnerships identified in the Implementation Grant proposal to ensure continued collaboration of program partners.
3. Grantee agrees to adhere to the Budget Plan outlined in the Implementation Grant proposal and, if applicable, amended by ADHE (Appendix A). Any modifications to the Budget Plan must be approved by ADHE in advance.

# TERMS OF AGREEMENT:

ADHE grants this award to Grantee under the following terms and conditions.

4. Grantee agrees to submit progress reports to ADHE on July 1, 2025; January 1, 2026; and July 1, 2026. The progress reports must include the following:
  - a. An evaluation of outcomes achieved through the end of the reporting period which meet the performance assessment outcomes delineated in the Implementation Grant proposal.
  - b. A financial report which includes the approved budget for the project along with actual expenses through the end of the reporting period. Any significant variation (more than 5%) from the approved budget must be accompanied by justification.
5. Grantee agrees to submit a final report to ADHE by February 1, 2027.



# **HIRED Grant Track 1 Progress Report Template and Deadlines**



## **HIRED GRANT TRACK 1 PROGRESS REPORT**

Workforce Initiative Act of 2015 (A.C.A. § 6-60-107)

*Complete your report using this Word template. Save as a PDF, then sign electronically. Submit the signed PDF to the Arkansas Division of Higher Education via email to [workforce.grants@adhe.edu](mailto:workforce.grants@adhe.edu) by the current reporting period deadline.*

### **Reporting Period Ending:**

July 1, 2025

January 1, 2026

July 1, 2026

Lead Institution:	
Project Title:	
Date Submitted:	
Contact Person:	
Contact Person Email:	
Contact Person Phone:	

Authorized Signature for Lead Institution:

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Name

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Signature

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Date

## **SECTION 1: Evaluation of Outcomes**

Please submit an evaluation of outcomes achieved through the end of the reporting period which meet the performance assessment outcomes delineated in the Implementation Grant Proposal.

Program plans were designed to meet the project core requirements of the Track 1: Workforce Initiative Grant Program (T1WIG) as well as other essential components. Your report should specifically address the following components:

- Measurable objectives for each phase of the project – detail the metrics utilized throughout the project to track how credentialed job candidates possessing the skills needed by employers will be provided.
- Performance assessment- clearly define measurable outcomes to be achieved through implementation of the plan and strategies to measure and report achievement of those outcomes.

Please enter your progress report narrative below. Feel free to include any necessary charts, graphs or tables.

*BEGIN TYPING HERE*



# Project Core Requirements

- Enhance, expand, or create employer-driven career pathways to fill a critical, demonstrable state and/or regional workforce need.
- Develop and implement collaborative training programs that prepare workers for rapid entry into the workforce, upskill incumbent workers, provide recognized industry certifications, support apprenticeships, and/or award degree or non-degree credentials aligned to state and/or regional workforce needs.
- Demonstrate employer needs and expected outcomes through labor market data and clearly defined, measurable performance and effectiveness objectives, including employment and labor participation rates.
- Include representation from the following workforce alliance partners:
  - Two or more employers representing critical workforce needs in the state and/or region
  - Public or private Arkansas college(s) or university(s) that provide(s) workforce education and training
  - K-12 education system
  - A high school or secondary center that awards concurrent credit for career and technical programs

## SECTION 2: Financial Report Update

In the fields below, please enter your actual expenditures in each category through the end of the current reporting period. Any significant variation in a category from approved budget (more than 5%) must be accompanied by justification.

<b>Category</b>	<b>Actual Expenditures to Date</b>
<b>Personnel/Stipend</b>	\$0.00
<b>Travel</b>	\$0.00
<b>Equipment</b>	\$0.00
<b>Materials and Supplies</b>	\$0.00
<b>Consultant and Professional Services</b>	\$0.00
<b>Subawards or Subcontracts</b>	\$0.00
<b>Other (Explain Below)</b>	\$0.00
<b>Total Amount</b>	\$0.00
<b>Workforce Alliance Match</b>	\$0.00

Other Explanation:



# **HIRED Grant Track 1 Reimbursement Guidelines and Templates**



# **HIRED Grant Track 1 Q&A**



## Links

**Email:**

[Workforce.Grants@adhe.edu](mailto:Workforce.Grants@adhe.edu)

**Webpage:**

<https://adhe.edu/institutions/arkansas-workforce-initiative-grants-regional-workforce>